



## Fleet Hoster Privacy Compliance Policy for (CPRA)

### Introduction

Fleet Hoster is committed to ensuring that all personal data collected, processed, and stored as part of its operations complies with applicable privacy legislation. This document outlines the policies and practices that Fleet Hoster implements to ensure compliance, particularly with the California Privacy Rights Act (CPRA) in California.

## Scope

This policy applies to all employees, contractors, and third-party service providers of Fleet Hoster who have access to personal data collected through our solutions offered in California.

## **Policy Statements**

#### **Data Collection and Use**

Purpose Limitation: Personal data is collected and used solely for specified, explicit, and legitimate purposes. Fleet Hoster will not process personal data in a manner that is incompatible with these purposes.

Data Minimization: Only personal data that is necessary for the stated purposes will be collected.

## **Legal Bases for Processing**

Fleet Hoster will ensure that there is a legal basis for processing personal data as required under the CPRA. This includes obtaining explicit consent from individuals where necessary, fulfilling contractual obligations, complying with legal requirements, and protecting vital interests.

## **Consumer Rights**

Right to Know: Individuals have the right to request information about the personal data collected about them, including the categories of data, the purposes for which it is used, and any third parties with whom it is shared.

Right to Delete: Individuals can request the deletion of their personal data. Fleet Hoster will honor such requests unless retaining the data is necessary for completing a transaction, detecting security incidents, or other legally permitted purposes.

Right to Opt-Out: Individuals have the right to opt out of the sale of their personal data. Fleet Hoster does not sell personal data but will ensure this right is protected if business practices change.

Right to Correct: Individuals can request the correction of inaccurate personal data held by Fleet Hoster.

Right to Limit Use and Disclosure of Sensitive Personal Information: Individuals have the right to limit the use of their sensitive personal information.

### **Notice Requirements**

Fleet Hoster will provide clear and concise notices to individuals at or before the point of data collection, informing them about the categories of personal data collected, the purposes for which it is used, their rights under the CPRA, and how they can exercise these rights.

### **Data Security**

Fleet Hoster implements appropriate technical and organizational measures to protect personal data against unauthorized or unlawful processing, accidental loss, destruction, or damage. This includes encryption, access controls, and regular security assessments.

### **Data Sharing and Transfers**

Personal data will only be shared with third parties who provide sufficient guarantees to implement appropriate technical and organizational measures that comply with CPRA requirements.

Any transfer of personal data outside of California will be conducted in compliance with applicable laws and ensuring that adequate protection measures are in place.

## **Training and Awareness**

All employees and contractors who handle personal data receive regular training on data protection laws and Fleet Hoster's privacy policies to ensure ongoing compliance.

#### **Data Breach Response**

Fleet Hoster has established procedures for responding to data breaches, including notifying affected individuals and relevant authorities in a timely manner as required by law.

## **Governance and Accountability**

Fleet Hoster Development Team will be responsible for overseeing compliance with data protection laws and this policy. The Development Team will conduct regular audits and assessments to ensure ongoing compliance and address any issues promptly.

# **Policy Review**

This policy will be reviewed and updated annually or as necessary to reflect changes in legislation, regulatory guidance, or operational practices.

### **Compliance and Enforcement**

Failure to comply with this policy may result in disciplinary action up to and including termination of employment or contract. Fleet Hoster reserves the right to take legal action in the event of non-compliance by third-party service providers.

By adhering to this policy, Fleet Hoster demonstrates its commitment to protecting the privacy of individuals and ensuring compliance with the CPRA and other applicable privacy legislation.

# **Contact Information**

For any questions regarding this policy or to exercise your privacy rights, please contact Fleet Hoster's Data Protection Officer at:

Email: sales@fleethoster.com

Phone: 678-759-2544

Address: 32 Macon St, McDonough GA 30253